



# CALL FOR CANDIDATES

The Université de Sherbrooke is seeking candidates for a tenure-track faculty position in the Addiction Unit of the Department of Community Health Sciences in the Faculty of Medicine and Health Sciences (FMSS). This is a full-time professor position at the Longueuil Campus. This employment opportunity has been created to support a potential fall 2019 research-scholar application and is conditional upon reception of a salary award.

Candidates must have recognized expertise and have conducted novel work in the area of public-health policy on national and international levels specifically those related to the use of psychoactive substances and associated at-risk behaviours, practices, and lifestyles. The Addiction Unit is particularly interested in candidates whose research programs include policy development, dissemination, as well as novel general or specific (e.g., culture, social group) policy implementation, and application strategies. Priority will be given to candidates whose research programs integrate the ways in which emerging problems interact with social and technological innovation and their influence on not only behaviours, practices, and lifestyle choices related to the use of psychoactive substances but also shifts in public policy.

The Université de Sherbrooke is a French-speaking institution renowned for its human dimension, its innovative operating style and its collaborating with professionals. The Université de Sherbrooke is host to more than 42,500 students (from 95 countries and territories worldwide), and another 11,000 students are registered at the University of the Third Age. There are 7,000 employees at the Université de Sherbrooke. Sherbrooke is a university town nestled in the beautiful Eastern Townships of the Province of Quebec, close to the US border and just a short drive away from Montreal and Quebec City. The Université de Sherbrooke provides an exceptional quality of work and life environment.

The Addiction Unit of the FMSS at the Université de Sherbrooke continues to develop its graduate programs and in doing so must maintain excellence in research and teaching in the areas of addiction and associated behaviours. In parallel, the *Centre de recherche Charles-Le Moyne-Saguenay-Lac-Saint-Jean sur les innovations en santé* (CR-CSIS) wishes to ensure the development of applied health research and build on existing strengths. In order to consolidate the integration of activities within the Addiction Unit and CR-CSIS, and to promote the development of the CR-CSIS *Politique, Organisation, Évaluation des systèmes de santé* Research Axis, the researcher will be both a regular member of the CR-CSIS and the Addiction Unit.

## University's Commitment to Diversity, Equity and Inclusion

The University is committed to making a priority of these values as strategic factors of excellence. This commitment is stated in the University's *Plan d'action d'équité pour les programmes interorganismes (2017-2022)*. The University invites all qualified individuals to apply, in particular, women, members of visible and ethnic minorities, Aboriginal peoples, and persons with disabilities under the *Programme d'accès à l'égalité en emploi* (PAEE). As a result, the selection tools can be adapted, with an assurance of complete confidentiality, to the needs of persons with disabilities who so request. The University also encourages individuals of all sexual orientations and gender identities to apply. Canadians and permanent residents will be given priority.

## PROFESSOR – SUBSTANCE ABUSE

**Field of Expertise: Public – Health Policy**  
Faculty of Medicine and Health Sciences  
Department of Community Health Sciences  
Longueuil Campus  
Offer 03506

### PRINCIPAL CHALLENGES AND DUTIES

- Conduct studies stemming from a research program focused on public policy related to the use of psychoactive substances as well as associated at-risk behaviours, practices, and lifestyles.
- Develop a research career whose level of excellence is recognized by a salary award (provincial or federal).
- Assume strong leadership in research on public policies related to substance use built on a broad network of collaborations, including national and international agencies (researchers, decision-makers, managers, and providers).
- Teach at the graduate level in the FMSS Addiction studies and research programs or the Health-science research program.
- Supervise graduate students.
- Take part in the academic administrative activities related to research and in university life and community.

### QUALIFICATIONS

- Hold a doctorate in a relevant discipline, such as health-science research, public health, psychology, social services, nursing, or social and preventive medicine.
- Have engaged in relevant international postdoctoral studies.
- Have significant expertise in research on public policies related to substance use on the national and international levels. Expertise in using open-source data on the national and international levels, and a research program using interdisciplinary approaches coupled with project development centred within the Canadian Institutes of Health Research's knowledge-translation model will be considered an asset.
- Have an excellent publication record in international scientific journals.
- Demonstrate qualities of leadership, teamwork, initiative, and outstanding communication skills and effective and harmonious interaction with various internal and external partners.
- Demonstrate sound capabilities for supervising graduate students.
- Be able to teach in French or do so within the first two years.
- Have experience teaching at the university level (asset).

**Anticipated start date:** June 1, 2019 or earlier.

### CANDIDATE APPLICATIONS

The deadline for submitting applications is 5 p.m. on Thursday, **March 22, 2019**. The review of applications will begin no later than this date and will continue until the position is filled.

**Check our website for the full description of all our job opportunities. For this opportunity, see offer 03506.** We encourage you to submit your application electronically by clicking on the "Postuler" button. Candidates must submit a curriculum vitae and the summary of a research program (maximum of 2 pages). In addition, please provide three letters of recommendation sent directly by chosen referees to the following address:

Professor Mathieu Goyette,  
Director, Addiction Unit  
Job posting 03506  
Université de Sherbrooke - Longueuil Campus  
150, Place Charles-Le Moyne, Suite 200  
Longueuil (Québec) J4K 0A8  
Email: [mathieu.goyette@usherbrooke.ca](mailto:mathieu.goyette@usherbrooke.ca)